

CIA RETIREMENT BOARD MEETING

2:00 p. m., 1 October 1970

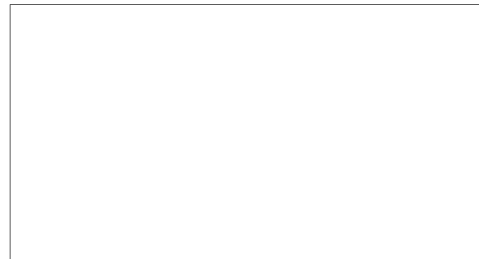
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PRESENT:



Mr. George C. Miller

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- Chairman
- DDI Member
- Alternate DDP Member
- Alternate DDS Member
- Alternate DDS&T Member
- Legal Advisor
- Technical Advisor
- Recording Secretary
- Executive Secretary

- for his own case only
- for his own case only
- for his own case only

1. The Board reviewed the minutes of the meeting of 3 September 1970 and approved them as presented.

2. The Board considered the cases of 6 employees who had been nominated for designation as participants in the System, 5 requests for voluntary retirement, and 2 recommendations for involuntary retirement. The Board took action as follows:

- a. Recommended designation as participants of the following named employees who have completed more than 15 years of Agency service:

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- b. Recommended designation as participants of the following named employees who have completed more than 5 years of Agency service:

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- c. Recommended approval of the requests for voluntary retirement, on the dates shown below, received from the following participants: 25X1



- 31 October 1970
- 31 October 1970
- 31 January 1971
- 31 May 1971
- 31 May 1971

- d. Recommended approval of the recommendations for the involuntary retirement, on the dates shown below, of the following participants:

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- 30 June 1971
- 30 June 1971

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3. [] GS-11, Procurement Assistant, [] requested that his retirement, under the CIA Retirement and Disability System, be deferred until 31 December 1972. Mr. [] is scheduled to retire on 31 December 1970, and at that time will be 60 years of age and will have completed 19 years and 3 months of creditable service. Mr. [] stated that his current minimum monthly expenses total \$595.00, and notes that his monthly annuity, if he retires as scheduled, will be only \$374.00. His wife has rheumatoid arthritis and congestive heart trouble and her condition is becoming increasingly worse. She is a semi-invalid and at present requires a practical nurse for 16 hours per week; however, she may eventually require this help for at least 40 hours a week. The [] recommended favorable action on this request. 25X1

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The Director of Logistics (D/L) stated that he cannot justify [] retention based on operational requirements because he could be replaced from within the Career Service and his retirement would help alleviate the excess personnel strength in the Career Service. D/L recommended that [] be granted an extension, for compassionate reasons, until 31 December 1971 with the understanding that no further extensions will be granted. The Deputy Director for Support stated that he is inclined to recommend concurrence in the one-year extension; however, he forwarded the case without a positive recommendation other than that the Board consider it in light of precedents and in consideration of additional details which the Board may decide to solicit through discussion with []. 25X1

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[] appeared before the Board and stated that he had done some exploring regarding possible other employment in the [] area, but without success. He further stated that since the time he elected to become a participant in CIARDS his situation has changed due to the illness of his wife. Had he elected to remain in the Civil Service System he would not have been required to retire until October 1971, when he would complete 20 years of creditable service. The Board recommended that [] be granted an extension of his retirement until 31 December 1971 for compassionate reasons. The Board also recommended that this be a terminal extension and that [] be urged to actively seek other employment. 25X1

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4. The next case involved the nomination of [], GS-13, Operations Officer, for participation in CIARDS based partially on domestic qualifying service, and a request from [] for an extension of his retirement until 31 October 1972. [] will become 60 years of age in October 1970. [] appeared before the Board to assist in further clarifying his case. 25X1

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[] has completed 24 months and 3 days of overseas service. During the period from 1 September 1957 to 15 April 1961, which included the above overseas service, [] was assigned as a Staff Agent.

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[] period from September 1957 until April 1961 was qualifying; however, the Board determined that the period from April 1961 until November 1962 was not qualifying since [] was, during this period, actually working in Headquarters and this time did not meet the criteria for truly stringent practice of tradecraft. The Board concluded that [] did not meet the criteria for designation as a participant in the System, in that he had not completed 60 months of qualifying service. The Board recommended that [] not be designated as a participant in CIARDS.

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[] request for deferment of his retirement was based on his need to assist in the financing of the college education of his two daughters. He states that his former professional ties have been broken and he has no prospect of resuming his academic career. He has explored the possibilities of employment at local universities and junior colleges without success. He is reluctant to leave this area in view of the fact that he owns his house and his wife is employed locally in a private school. He also pointed out that he served under non-official cover for 5 years and that to maintain this cover retrospectively will interfere with his seeking other employment. The Chief, CI Staff, stated that although there is no operational justification for extending [] retirement, the Staff can use his services to advantage if the deferment is approved. The Deputy Director for Plans recommended that [] be granted a one-year extension, until 31 October 1971, in order to provide additional time for him to find suitable employment.

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The Board recommended that [] be granted an extension of his retirement until 31 October 1971 based on the compassionate reasons involved and in consideration of the fact that his services will be used to advantage. In considering this request the Board took particular note of the fact that 5 years of [] service cannot be certified as Agency employment for the purpose of assisting him in seeking other employment.

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5. [] appeared before the Board to discuss his request that certain periods of his domestic service be credited as qualifying for CIARDS. The details of this discussion will become part of the minutes of the Board meeting when [] case is formally presented by his Career Service.

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6. The Board next considered the nomination of [], GS-16, Physical Scientist, for designation as a participant in CIARDS based partially on domestic qualifying service. [] has completed

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40 months and 16 days of verified overseas service. [] stated that if approved for participation he would retire prior to the end of the year. From January 1951 until January 1958, [] was assigned

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[] had performed sufficient periods of service, which were qualifying under the provisions of [] which when added to his overseas service would total more than the required 60 months of qualifying service. The Board recommended that [] be approved for participation in the System and that he be approved for voluntary retirement for whatever date he chooses during the remainder of 1970.

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7. The final case was a request from [] for designation as a participant in CIARDS. [] had previously been approved for participation in 1968, and at that time elected not to become a participant in the System. At that time the amendments to the Civil Service Retirement System were being considered by Congress and [] asked if those proposed amendments would be applicable to CIARDS. He was told that should this amendment pass it would be necessary for the Agency to seek these benefits by specific legislation. He now states that he has been advised of a number of benefits that are available under CIARDS which he did not understand at the time of his decision. These items are transportation and shipment of effects, and the fact that accumulated sick leave can be credited for additional annuity in excess of the 70 per cent maximum as the CIARDS law originally specified. The Board recommended that [] be designated as a participant in the System.

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8. The meeting adjourned at 3:35 p. m.

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[]
Executive Secretary